

### OCCUPATIONAL HEALTH AND SAFETY POLICY

## **General Policy**

The health and safety of all employees of Golden Brown is our primary concern. The Management of the company is committed to providing, promoting and maintaining a working environment which involves all employees and minimises the risk to health, safety and welfare.

Management has a responsibility and shall:

- provide and maintain equipment and a system of work that is safe and without risk to health;
- make and monitor arrangements for safe use, handling, storage and transport of equipment and substances;
- maintain the workplace in a safe and healthy condition;
- provide adequate facilities to protect the welfare of all employees;
- provide information, training and supervision for all employees enabling them to work in a safe and healthy environment.

Managers and Supervisors also have a legal and moral responsibility for health and safety in the workplace.

## **Manager Responsibility**

Each Manager shall ensure that this Policy and the Occupational Health & Safety System is effectively implemented in his/her area of control and to support Supervisors and hold them accountable for their specific responsibilities.

# **Supervisor Responsibility**

The Supervisor will be held accountable for detecting any unsafe or unhealthy condition or behaviour and ensuring the Occupational Health & Safety procedures are followed.

If the Supervisor does not have the necessary authority to fix a problem, he/she will be held accountable for the reporting of the matter promptly, together with any recommendation for remedial action to a Manger who does have the authority.

#### **Employee Responsibility**

All employees are required to adhere to the Occupational Health & Safety Policy and Procedures and take reasonable care for their own safety and for the safety of others at their workplace and to comply with any lawful and reasonable command in relation to their duties.

Signed:	
Position:	Director
Date:	

