



Employee Health

The company maintains health monitoring for workers who may be at risk due to workplace environmental aspects.

Workers are identified as at risk according to their job description, age and work site activities.

The following positions and circumstances are considered to require workplace health monitoring:

- Workers employed at sites where asbestos is present or in the near vicinity
- Workers exposed to noise or dust
- Workers in manual work activities over the age of 55 yrs
- Workers subject to extremes in temperature and sun exposure
- Workers returning after a long absence due to illness or accident

WORKPLACE HEALTH PROGRAMS AND MONITORING SCHEDULE

REQUIREMENT		APPLIES TO:	RESPONSIBILITY	ACTIONS	FREQUENCY	RECORDS
1.	Pre-employment Medical Examination	All new employees over the age of 55 at commencement of employment	Director/ Manager	Conduct medical examination and health assessment in accordance with Job Description requirement	Prior to employment	Confidential employee file
2.	Basic Health Checks	All employees over the age of 65 years and still full time employees	Director/ Manager	Conduct basic health check, including blood pressure, cholesterol, skin checks.	Annual	Medical record on employee file
3.	Skin Cancer Screening	Available to all employees exposed to the sun as part of their job on a voluntary basis	Director/ Manager	Conduct skin cancer screening	Annual	Medical record on employee file
4.	Noise monitoring	Risk positions subject to workplace noise	Director/ Manager	Conduct noise health checks and inform Manager of any variations to previous reading	Every 2 years	Medical record on personal file
5.	QUIT Program	Available to all employees on a voluntary basis	Director/ Manager	Awareness posters on notice boards Provide literature to employees	According to site need	None required
6.	Influenza Vaccinations	Available to all employees on a voluntary basis	Director/ Manager	Provide literature to employees	Annually	None required
7.	Dust monitoring of individuals	High risk persons	Director/ Manager	Monitoring and lung testing as considered appropriate by medical providers	As required	Medical record on personal file